

SHAREHOLDER ENGAGEMENT POLICY REPORT

1. Monitoring social, environmental and corporate governance strategy and impact

The ESG section of our website www.ekkiio.eu and the integrated report available on the same site detail all the actions implemented by Ekkio Capital in these areas.

2. Dialogue with investee companies:

As an active majority shareholder, Ekkio Capital supports its portfolio companies in accelerating their transformation by providing financial resources and expertise.

In addition to our financial expertise, we have developed a close relationship with our holdings through regular meetings with management, as well as through the Supervisory Boards and Committees on which we play a major role.

In addition, Ekkio Capital has endeavored to initiate and maintain an ESG approach with the management of our investee companies, in order to help them improve their extra-financial performance. Depending on the situation and the fund's investment policy, ESG objectives have been formalized and are monitored by dedicated steering committees.

3. Exercise of voting rights :

Ekkio Capital is represented on all the Supervisory Boards of its investments. We have taken part in all the decisions proposed to us. Voting rights have been exercised in the best interests of the companies and therefore of our fund investors.

Ekkio Capital does not own any listed companies and has not called on the services of voting consultants.

4. Cooperation with other shareholders :

Cooperation with other shareholders is reflected in the decisions taken by our shareholding bodies.

5. Communication with relevant stakeholders:

The CSR approach section of our website www.ekkiio.eu and the integrated report available on the same site provide concrete details of all the actions implemented by Ekkio Capital on these themes.

6. Prevention and management of actual or potential conflicts of interest :

The Code of Conduct and Ethics sets out Ekkio Capital's system for preventing and managing conflicts of interest.

No actual conflicts of interest during the period under review.